WORK HEALTH AND SAFETY (WHS) POLICY

The health and safety of our people is a core value of the Breight Group.

This value is embedded within Breight Group through our safety culture which is built upon the following commitments:

- Setting health and safety objectives and targets annually to constantly measure the success of our WHS programs and to continuously strive for further improvement.
- Monitoring, continuously reviewing, and developing our management systems to ensure that they meet operational needs, provide safe systems of work and comply with applicable legislation and statutory requirements, as well as industry standards and codes of practice, and (where contractually specified) the requirements of our Clients.
- Implementation of a risk management approach to our work scope that ensures hazards are identified and their risks are assessed and controlled to prevent injury or harm. This includes both physical and psychosocial hazards.
- Communicating, consulting, and engaging with all relevant stakeholders on WHS matters, which will include our workforce, students, supply chain, Clients, and community representatives (where applicable).
- Providing appropriate on-boarding, induction and training programs for our workforce and supply chain, and levels of Supervision and Management appropriate to our scope of works.
- Encouraging open reporting of all actual and potential WHS events with a focus on 'no blame' in this process.
- Providing a targeted, risk-based assurance program that is reviewed annually and adjusted in response to the findings from the management review process.

Our focus on these commitments is essential to achieving the safety culture we expect, and that will continuously evolve with our operational needs. This focus is responsibility of all our people to achieve.

Our '**Safe Bodies, Safe Minds**' program will be essential to us achieving on our commitments for WHS as prescribed within this policy through a focus on key behaviours:

- Take Ownership.
- Check-In.
- Hazard Aware.
- Think Differently.
- Step-in.

All personnel are required to read the *BG-HSEQ-POL-0002 Safe Bodies, Safe Minds - Employee Charter* as they set the core principles that we commit to.

Stephen Easterbrook
Managing Director

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